

# **Ludlow Photographic Club**

## **Equality Policy Statement**

1. The Club is committed to ensuring that equality is incorporated across all aspects of its development, including equality of access to all activities or services.
2. The Club respects the rights, dignity and worth of every person and will treat everyone equally regardless of age, ability, gender, race, ethnicity, religious belief, sexual orientation or social/economic status.
3. The Club is committed to everyone having the right to enjoy photography in an environment free from threat of intimidation, harassment and abuse.
4. The Club has a commitment to ensuring that all activities or events are physically accessible to all, and is pro-active in minimising any barriers to access
5. All Members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
6. The Club Committee will deal with any incidence of discriminatory behaviour seriously, according to the organisation's disciplinary procedures.

Approved by the Committee on 27<sup>th</sup> September 2010